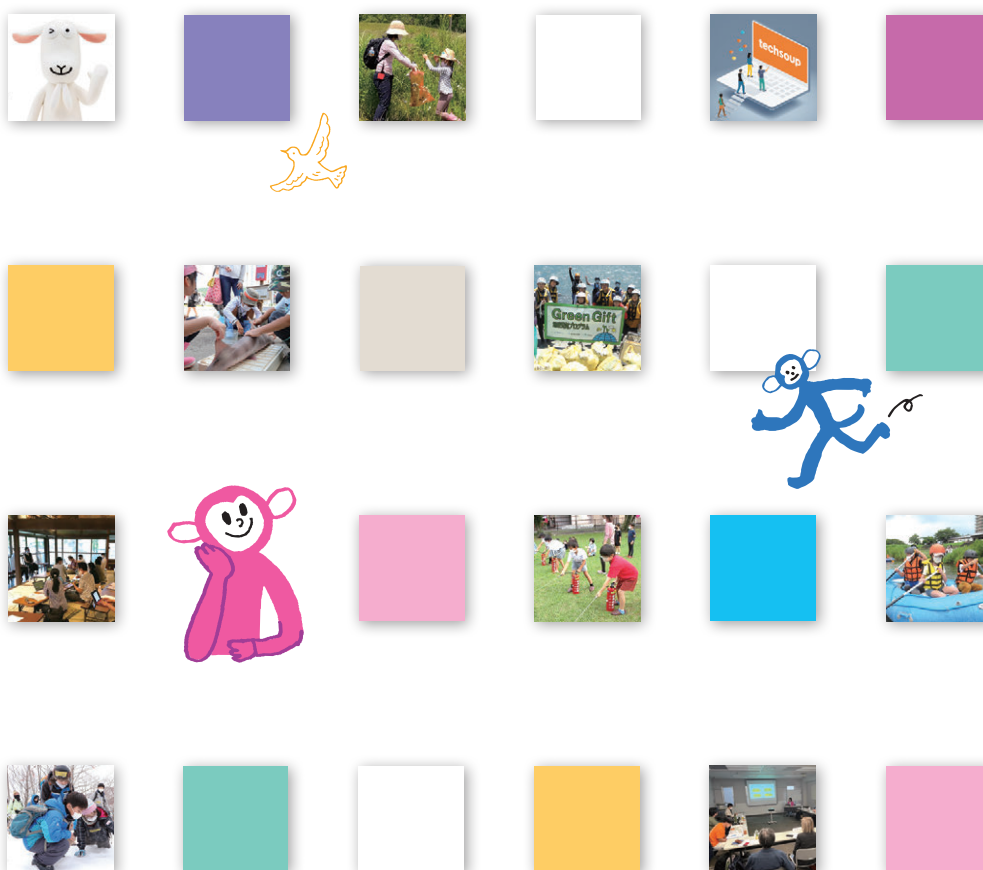


JAPAN NPO CENTER

ANNUAL REPORT 2022



Our Mission and Core Values



Mission Statement

As an infrastructure organization for the nonprofit sector, Japan NPO Center will strengthen the foundation of nonprofit organizations (NPOs) and build new and innovative partnership with government and private sector, encouraging them to act as Co-Creators of robust civil society.

Core Values

Always be on the side of the excluded and oppressed, and express solidarity with them

Respect the views of the directly affected

Look into root causes and tackle larger structural issues of society

Give the highest priority to the lived realities of those on the ground

Respect diversity and minority opinions

Be transparent and accountable

Create a platform for open dialogue

Slogan

Driving Force to Create Society



Message from the Chairperson

Natsuko Hagiwara

Chairperson, Board of Directors
Japan NPO Center

The impacts of the new coronavirus infection that has been ongoing since 2020 have brought to light social issues that had been previously not apparent. As the risks posed by various domestic and international situations increase, I have come to realize that NPOs are playing an even greater role in resolving these issues. The pandemic has also drastically changed our lifestyles. For example, the widespread use of online conferencing systems enables us to connect with others beyond physical distance more than ever. On the other hand, the recent reclassification of COVID-19 to Category V Infectious Diseases by the Japanese Government has increased opportunities for face-to-face interactions. And I feel more than ever the significance and importance of meeting with people directly to discuss and chat.

Last fiscal year, we undertook several new projects based on our 2021-2025 Mid-term Vision. In particular, we increased our efforts in cooperation with field-specific network organizations, and gradually expanded such a subject-based approach alongside our traditional strength in business development with our regional partners. In addition, through discussions and advocacy activities with various organizations, we reaffirmed our belief that NPOs can spur the development of a community that can stem problems preemptively. In exchanging opinions with NPO support centers in various regions in Japan, we have learned that NPOs have come up with innovative styles for their activities whilst tackling the demands of their respective fields. However, they have also shared with us the challenges they face; the prolonged period of restrictions on activities requested by the national and local authorities has hindered the participation of the volunteers in their activities.

Under these circumstances, the fiscal year 2023, the first year of "With Corona," is a year of restarting activities in response to the new society.

We believe it is incumbent on us to develop further the initiatives we have undertaken in FY2022; we will respond to issues in various fields, promote collaboration and exchange of knowledge across fields, and expand such initiatives to our regional partners. It is vital we proactively disseminate the real-world knowledge gained from our activities and morph it into proposals to society as necessary. To this end, we will strengthen our public relations capabilities and focus on expanding the number of members and supporters who reinforce such information dissemination and proposal makings.

To be an organization that can continually change itself in response to the ever-evolving social conditions, we will continue to exchange opinions closely with our members. We look forward to your continued support and cooperation so that together we can contribute to the civil sector development.

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Mid-Term Vision 2021-2025

Today, society is in a period of great change.

At a time like this when it is difficult to see how society will further change, there is no greater need for the civil sector presence because its activities are found in each citizen's awareness. When the NPOs implement activities, they are required to play a role not only as service providers who identify social issues and promote efforts to solve them but also as a key player in realizing a symbiotic society that revitalizes solidarity among people and jointly creates communities and society.

To achieve our vision, we would like to take this opportunity to systematize how we recognize the current social conditions and work together with our stakeholders in tackling issues.



You can read the full text of the Mid-Term Vision 2021-2025 in English from the QR code.

Our Vision

Creating civil society with diversity and autonomy; a fair, transparent, and open civil society

Social Conditions Today



Civil Sector

What Is Expected of the Civil Sector

Regionally, domestically and internationally

- Value of participation is conveyed to a wide range of people
- Value of NPOs is more recognized in society
- Environment for sharing knowledge and learning is created
- Dialogue/collaboration between NPOs and diverse stakeholders is advanced in many places

JNPOC's Vision for the Civil Sector

- Promote participation by communicating the vision of the community and the problems to be solved
- Expand the network of those involved in addressing social issues and creating partnerships
- Transform the way business is created and conducted
- Respond to changes in the flow of funds

What we expect of the diverse stakeholders

Japan NPO Center

Mission

As an infrastructure organization for the nonprofit sector, Japan NPO Center will strengthen the foundation of NPOs and also aim to build new partnership with government and private sector as co-creators of civil society.

Seven Core Values

- Always be on the side of the excluded and oppressed, and express solidarity with them
- Respect the views of the directly affected
- Look into root causes and tackle larger structural issues of society
- Give the highest priority to the lived realities of those on the ground
- Respect diversity and minority opinions
- Create a platform for open dialogue

What We Have Achieved (Value Created)

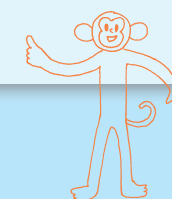
- Collect:** Creating a space for dialogue
- Create:** Creating new programs
- Uncover:** Creating new themes
- Nurture:** Creating actors
- Connect:** Creating a variety of collaborations

Pillars of Future Initiatives

- 1. Information dissemination**
Disseminating the value of NPOs both domestically and internationally
- 2. Consultation**
Promoting dialogue and collaboration across fields of activity and regions
- 3. Training & exchange**
Providing training opportunities for people involved in the creation of civil society
- 4. Research & policy proposals**
Research and legal systems to support NPO activities
- 5. Networking**
Creating connections with various domestic and international actors

The Way Our Organization Should Be

- Securing stable financial resources
- Effective business promotion
- Promotion of participation among various people/orgs
- Promotion of board member participation
- Staff development opportunities
- Establishing diverse work styles



Main Focus of the Five-Year Initiatives and Specific Actions

We will focus on the following areas in five years in accordance with our seven core values.

Main Focus of the Five-year Initiatives

Japan NPO Center connects diverse stakeholders to promote dialogue and partnership. We encourage this kind of dialogue to take place in each community because this is an era in which the local community plays a leading role. We support NPOs in responding to changing environments and gaining the trust of diverse stakeholders through their activities. We also disseminate to society, both in Japan and abroad, the diverse values that each organization holds. To support these efforts, we conduct research on social issues and the NPO activities that address them, and exchange information and ideas with the civil sector in Japan and abroad.

1. Information dissemination

We will actively disseminate local voluntary efforts and initiatives both domestically and internationally, and provide opportunities for more people to be exposed to the values that NPOs create. We will also actively introduce overseas initiatives to Japan to promote exchanges.

- ▶ Supporting information dissemination so that the efforts of NPOs can reach a wider audience
- ▶ Providing information about the social issues NPOs in Japan address and introducing their activities overseas
- ▶ Introducing information on civil society overseas to Japan

FY2022 Results

News releases issued: **29** times
E-mail magazine subscribers: **1,210** people
E-mail news for corporations issued: **3** times

NPO CROSS

(JNPOC news & commentary website)

26 articles published
86,820 visitors (125% of the previous year)
104,159 pageviews (135% of the previous year)
12 volunteer writers participated

2. Consultation and coordination

We promote dialogue and partnership across geographical and thematic areas to facilitate solutions to complex and intertwined social issues.

- ▶ Connecting stakeholders from other sectors to NPOs' efforts to tackle social problems
- ▶ Creating opportunities for discussion with diverse entities that can become partners in solving social problems
- ▶ Providing accompanying support to individual NPOs with partners such as NPO support organizations, NPO support providers, and corporations
- ▶ Supporting NPOs that are trying to transform their organizations and businesses through the use of IT

FY2022 Results

Intermediation of funds: **151** organizations
Approx. **230 million** yen
Amount funded through JNPOC

Software donation coordination
Approx. **2,200** requests
Approx. **140 million** yen
Market value equivalent of donated products through TechSoup Japan program

Donation Coordination
325 organizations
Number of organizations receiving in-kind donations through JNPOC

3. Training and exchange

JNPOC will create opportunities and mechanisms for training and exchange to increase the number of people who take the lead in civil society and enable sustainable organizational management. In doing so, we will be conscious of the organic use of online and offline resources to maximize their effectiveness.

- ▶ Identifying and training people who can effectively carry out activities to support NPOs, such as staff of NPO support organizations and network organizations or individuals who provide NPO support
- ▶ Training coordinators who can connect people working in different sectors
- ▶ Creating opportunities for JNPOC members and others involved in building civil society to interact with each other and share knowledge
- ▶ Providing opportunities for NPO actors to grow within networks so that more NPOs can respond to changing environments with an emphasis on participation

FY2022 Results

Training implemented: **39** times; Training participants: **1,7965** persons
Dispatch of lecturers/committee members: **38** organizations

4. Research and policy proposals

We will research and actively disseminate information on social issues and initiatives in Japan, and make policy recommendations on legislation and tax systems to create an environment that facilitates the activities of NPOs.

- ▶ Advancing collaboration with academic institutions to promote research and study
- ▶ Undertaking research on domestic social issues in cooperation with various NPOs and disseminating it both domestically and internationally
- ▶ Making policy proposals on NPO-related laws, taxation systems, and other measures to support NPOs
- ▶ Actively engaging in policy proposals to solve social issues, regardless of thematic area

FY2022 Results

Research/Study

- NPO Support Center Survey
- Research cooperation on Doing Good Index 2022
- Endowed course at Toyo University

Policy recommendations

Advocacy opportunities: **13**
Participants of online meetings on (anti-solicitation) donation legislation: **1,157** in total

Selected examples of advocacy conducted:

- Requests to the ruling and opposition parties regarding NPO-related tax reform
- Proposal on the treatment of donations with return gifts for Approved NPOs under the NPO Law
- Submission of demands regarding measures to combat loneliness and isolation to the Minister in charge
- Recommendations on revisions to the support system for disaster victims
- Proposals to the ruling and opposition parties regarding donation legislation (The Act on the Prevention of Malicious Donation Solicitations), etc.

5. Networking

We will expand the network of civic activists and their supporters, both in Japan and abroad.

- ▶ Advancing solidarity with civil society around the world and working together on global issues
- ▶ Enhancing networking among NPO supporters, including NPO support organizations, network organizations, and individual NPO supporters
- ▶ Establishing a national network to support the activities of local NPOs in preparation for frequent disasters
- ▶ Creating opportunities for networking among diverse stakeholders in the same region

FY2022 Results

Strengthened relationships with NPO support centers in various regions and fields

- CEO Meeting
- Participation in the Public-Private Collaborative Platform for Loneliness and Isolation Measures
- Participation in the G7 Summit Civil Society Coalition

Gathering for Businesses and NPOs: Information Exchange for Future Collaboration


Held on September 12th
(Co-sponsored with Japan Business Federation & Central Community Chest of Japan)

Toward the Realization of Mid-Term Vision 2021-2025

Messages from Our Participants

 From an NPO CROSS reader

"I appreciate that NPO CROSS took up the issue of children of foreign nationalities not enrolling in schools. The problem surfaced more than 20 years ago but it is far from being solved, albeit recent national surveys bringing about increased recognition in society. The measures taken by local authorities on this matter vary widely, and that is why I believe the civil sector has an important role to play. I am looking forward to seeing more of your work in the future."


 From a children's hall staff participating in the Tsunagaru Bosai Project

"Thanks to the advice given from the staff in charge of the project before we started working on it, we paid attention to the importance of information sharing and ways to ensure that 'no one is left out.' Since the project is mainly targeted at children, we were able to reconfirm our belief that it was advantageous for them when we can let them participate in a fun way. We also realized that it is necessary for us to exchange opinions with local residents regularly."




 From a NIKE Community Impact Fund grantee:

"I was introduced to the term 'safeguarding' during the grant program training session. I learned that it is a set of guidelines meant not only for protecting our beneficiaries, or the children, but also our own staff members. Since then, we have had several opportunities to think about the notion and share our thoughts with each other. I feel that each staff has become more attentive to each procedure."

 From an Organizational Capacity Building Support Training participant

"Before this training course, I had imagined supporting NPOs was like a consulting service provided by someone with expertise from an external standpoint. After the training, I felt that my role is to bring out the value of the NPOs, perhaps to reveal their own value that they themselves are not aware of, and to give them confidence."

 From a Businesses and NPOs Gathering participant


"We appreciated the face-to-face meeting despite the pandemic as we were able to talk with people from various perspectives and gather information necessary for our projects. We feel much obliged that we were able to establish connections with companies and other NPOs, including the creation of cooperative relationships in the implementation of projects."

 From JNPOC Members' Salon participants

"I learned a lot from the lecturers' first-hand experiences from caring for children regularly."
"I was able to learn stories that are very relevant to the issues that my organization is currently facing."
"I was able to get the gist of a topic that I had understood only vaguely. I also found some issues that I would like to work on in the future myself, such as learning to explain things in a straightforward manner."

 From a Basic Course on Promoting Dialogue Between NPOs and Governments 2022 participant

"The speakers demonstrated their drive for collaboration between government agencies and intermediary support organizations for nonprofits. I thought the stories the speakers shared with us were wonderful: one of them achieved cross-departmental cooperation at their city hall, another speaker assisted nonprofits whilst indicating steps and policies to them. The importance of communication revisited me with realization that 'shared objectives' and 'mutual understanding' are vital."

 From an individual member reader

"Each issue of JNPOC's NPO no Hiroba newsletter and your other information pique my interest, inform me, and inspire me."

Japan NPO Center works together with a variety of stakeholders in many of our programs and projects. We would like to introduce some of the testimonials from our partners for the projects we conducted in 2022.

Messages from Our Partners



Birger Stamperdahl President & CEO, Give2Asia



"The U.S. corporations and corporate foundations that we work with seek global impact. At the same time, their funding is specific to local communities where they operate and employ people. Give2Asia and Japan NPO Center work closely together to bridge the global goals of corporate philanthropy with the important impact that local NPOs are making in Japan. Creating this alignment and delivering funding quickly and efficiently for the country is what Give2Asia's partnership with Japan NPO Center is all about."

Miki Morimoto Director, Asia Pacific Social & Community Impact, Nike, Inc.



"Nike's commitment to community impact is globally common, but we are also developing our projects in Japan with consideration for how we can implement this commitment in line with local needs. Japan NPO Center has provided us with a wide range of support, from conducting preliminary research on the target population and local issues before designing the project, to managing the grant program for local grassroots organizations to capacity-building training. The support to connect the needs of the community and the company's purpose has led to the creation of diverse new local partnerships."

Tetsuya Obuki Secretary General, Iwate Fukko Collaboration Center



"For those of us who work in rural areas, JNPOC's events such as the Private Sector NPO Support Center: Looking to the Future (CEO Conference) and the Citizen Sector National Conference have provided valuable opportunities to connect with NPOs and support centers nationwide and learn about advanced approaches in the nonprofit sector. Looking forward, in addition to enabling NPOs nationwide to connect with each other for further possibilities, it would be helpful if JNPOC created a forum where we can link to businesses, researchers, and government officials, including those at central ministries and agencies, because we often find it difficult to have such an opportunity due to our activities being carried out in only one prefecture. We hope that JNPOC will continue to increase its value as a coordinator between diverse entities and local NPOs across the country in order to solve the various issues many communities face."

Ai Ogawa Secretary General, Japan Fundraising Association



"In June 2023, The Act on the Prevention of Malicious Donation Solicitations by Organizations came into effect. Discussions on this law began in the country in the fall of the previous year, and nonprofit organizations became anxious and focused on this issue because the proposed act may greatly affect solicitation of donations to support their activities. We collaborated with five organizations, including JNPOC, to hold explanatory meetings for nonprofit organizations and to sign petitions. JNPOC, in particular, has a long history of working with nonprofits throughout Japan and reached a wide range of organizations and created an environment in which they could feel comfortable expressing their opinions. As a result, I believe that this transpired to be a major activity that resulted in the value of NPOs being widely recognized by the government and society."

FY2022 Program Highlights

Training and Exchange

Developing New Nonprofit Actors and Partners

In order to promote the human resources development of the next generation and to create value sharing partnerships, we provide a forum to exchange information, opinions and wisdom that will not only allow us to acquire new knowledge but also gain new perspectives.

Communication skills improvement project for NPOs

Hosting *Tsutaeru Kotsu* Seminars

Collaborative Program

Dentsu Inc., NPO Public Relations Enhancement Committee

This is a collaboration project called *Tsutaeru Kotsu* (communication tips) with Dentsu to support NPOs in improving their communication skills. In 2004, we created a workbook on communication tips. Seminars were held in various locations, and this was selected as one of the Best 100 of Good Design Award 2016.



In FY2022, with the cooperation of the Japan Environmental Education Forum and the National Council Food Bank All Japan, we held online seminars for organizations in their respective fields. Participating organizations created food drive recruitment flyers and other materials for use in their actual activities.

Development and networking for supporters of NPOs

Training for NPO Support Centers

Proprietary Program/Collaborative Program

with Panasonic Holdings Corporation



We conducted training programs for NPO support centers and their staff (co-sponsored by Panasonic Holdings) including the NPO Support Center Training Course for New Staff and Enhancing NPOs' Power to Support. Trainings were provided as a mix of online classroom lectures and practical trainings via overnight camps, and offered opportunities to deepen learnings and strengthen networks.

Connecting with Partners Overseas and Building Civil Society Together

We actively participate in issues that are common not only in Japan but also on a global scale. JNPOC disseminates information on Japanese civil society in English, exchanges opinions and ideas on local issues in Japan, and deepens cooperation with overseas companies and organizations, through which we develop new programs.

Supporting the development of social contribution programs among international corporations in Japan

AWS InCommunities Support Program

Collaborative Program

Amazon Web Services, Inc.

We provided support for the development of Japan-based programs for AWS InCommunities, a social contribution program implemented globally by Amazon Web Services (AWS). We conducted a landscape research of NPOs in the regions that were to receive support, designed the grant program, and proposed ways to accompany and support the recipient organizations after the start of the program.



FY2022 Overview

Prior to the implementation of the grant program, JNPOC conducted a status research to identify the characteristics and issues in the four cities in Japan that AWS supports, and recommended organizations in the areas that correspond to the AWS's prioritized themes, in cooperation with local NPO support centers and social welfare councils.

Regular meetings were held with AWS contact based overseas to propose a framework for funding and development, and we explained the results of our landscape research and the program proposals at AWS Japan.

Information

Receiving and Disseminating NPOs' Information and Opinions, Providing IT Support for NPOs

JNPOC has been focusing on information programs since our establishment as a fundamental and indispensable function of an infrastructural organization. We disseminate information on our own center and the NPO sector as a whole, and support NPOs in disclosing their own information. We also focus on IT support in cooperation with various stakeholders.

Supporting the activities of nonprofits with the power of IT

TechSoup Japan

Collaborative Program

Collaborators: TechSoup Global and domestic/international IT companies



TechSoup is a global program that provides IT support to nonprofits worldwide, from software donations and discounts to various IT services and programs. (TechSoup's headquarters is in San Francisco, U.S.A., with 63 partner organizations around the globe.) In Japan, JNPOC operates TechSoup Japan. Providing IT products and services and supporting the promotion of IT knowledge and utilization to Japanese nonprofits in collaboration with global and domestic IT companies, the program contributes to strengthening the IT capacity of organizations that work toward solving social issues and promoting social change.

FY2022 Overview

We continued to coordinate software donations, certify cloud product licenses, and provide various technical support and IT seminars.

- New organization registrations: 749 orgs (total 8,806)
- Number of software donation coordination: approx. 2,200 requests
- IT seminars for beginners: 15 seminars held with a total of 600 participants
- Paid technical support (new initiatives): 38 cases
- New partner companies: 2 companies (total 29)

Supporting NPOs to strengthen digital infrastructure

TIS x Japan NPO Center & TechSoup Japan Collaborative Project: Grant Program & Digital Infrastructure Enhancement Program

New / Collaborative Program

TIS Inc.

With the aim of strengthening the digital infrastructure of NPOs, we implemented two programs: financial support to organizations (A. Grant Program) and human resources support by dispatching digital specialists (B. Digital Infrastructure Enhancement Program). As a team of volunteers, TIS employees were involved in the preliminary screening process for the selection of NPOs for the program, and also assisted NPOs as digital specialists by utilizing their experience, knowledge, and skills.



FY2022 Overview

Program Objective

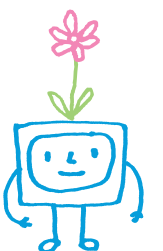
Strengthening the digital infrastructure of NPOs, thereby improving their operational efficiency and creating a deeper connection with their beneficiaries.

Target Participants

NPOs registered with TechSoup Japan

Output/Outcome

- A. Grant Program: Grants to 9 NPOs
- B. Digital Infrastructure Enhancement Program: Accompanying support for 11 NPOs



FY2022 Program Highlights

Creation and Development

Proposing of New Values and Mechanisms

We attempt to create and propose new values, mechanisms, and frameworks through the interactions of new perspectives and collaboration with different sectors and fields.

Providing opportunities for children and their families to participate in environmental protection activities

Green Gift Project

Collaborative Program

Environmental NPOs around Japan, JNPOC, Environmental Partnership Offices (EPO) around Japan, Tokio Marine & Nichido Fire Insurance Co., Ltd., headquarters, departments, and branch offices around Japan
Sponsorship: Ministry of the Environment



environmental awareness tools were held in 20 regions across Japan. Environmental protection events were attended by 1,036 people, including partner organizations and the employees of the various departments and branches at Tokio Marine & Nichido. In the environmental awareness tool development, a video introducing river development in Miyazaki Prefecture was produced.

A Green Gift Project Final Report was produced to summarize the achievements and results of this project, which ended at the end of September 2022.



Results and Accomplishments Over the 9 Years

Participating NPOs: **176** environmental NPOs from **42** prefectures around Japan
Number of events held: **356**
Number of event participants: **19,331**
(including 7,855 children and 1,268 employees of Tokio Marine & Nichido departments and branches)

Number of environmental awareness tools developed (videos, booklets, etc.): **29**
*Tools were developed only during the 3 years of the COVID-19 pandemic



FY2022 Overview

Program Objective

To provide three Gifts: encouraging children to think about the environment and change their behavior, creating opportunities and models for collaboration among diverse stakeholders, and nurturing local leaders who can protect the environment in a sustainable manner.

Target Participants

Children (mainly elementary school students), their families, and local residents in 21 regions throughout Japan

Output/Outcome

In this final year of the third phase of the program, environmental protection events and the development of

Supporting organizations providing support for women facing difficulties in life

Takeda Grant Program Supporting Women's Lives

Collaborative Program

Takeda Pharmaceutical Co., Ltd.



We implemented a grant program to encourage the efforts of NPOs that provide personal support to women facing difficulties in their lives, so that they can survive and thrive and be offered help to take a new step forward. In addition, JNPOC conducted a fact-finding survey to visualize the various organizations that support women and to create networking opportunities.

FY2022 Overview

Program Objective

To realize a society in which women can thrive and play an active role, through encouraging organizations that support women facing difficulties in their lives.

Target Participants

NPOs that provide personal support to women facing difficulties in their lives

Output/Outcome:

Grant Program: Grants given to 5 organizations

Fact-Finding Survey: Responses from 228 organizations



Networking

Advocacy

Networking and Advocacy Across Regions and Sectors

We have established networks with various stakeholders, including NPO support centers in various regions and NPO networking organizations by field. We use these networks as a foundation for various collaborative projects, and also for discussions and advocacy activities.

Making proposals from the NPO support perspective on measures against loneliness and isolation

Participation and Proposal-Making in the Public-Private Partnership Platform for Loneliness and Isolation Prevention

Proprietary Program

JNPOC participated in the public-private partnership platform for measures against loneliness and isolation, for which the Cabinet Secretariat's Office of Loneliness and Isolation Prevention serves as the administrative office, and supports local efforts to address this issue.

JNPOC engaged in the discussion as a member of "Subcommittee 2: Roles of (National and Local) Governments, Private Sector, and NPOs for Detailed Support and Comprehensive Support in

the Community" and "Survey of NPOs that Contribute to Measures against Isolation and Loneliness." In addition, together with NPO support centers nationwide, we made proposals on measures to combat loneliness and isolation through NPO support. The proposal was compiled by volunteers based on discussions at the CEO meetings, which is held twice a year as a forum for NPO support center leaders to gather.



Policy recommendations based on the voices on the ground

Opinion on the Law Concerning Prevention of Malicious Donation Solicitations

New / Proprietary Program



In December 2022, the Act on the Prevention of Malicious Donation Solicitations by Organizations was enacted. This law was enacted with exceptional speed, only two months after a Consumer Affairs Agency committee made a proposal to the effect that a general prohibition code for soliciting donations should be considered. JNPOC expressed our own views on the discussion on legislation of a prohibition code on donation solicitations and provided information on the opinion website NPO CROSS operated by the Center, out of concern that a poorly enacted law would have a negative impact on the civil sector.

We also held online meetings to stimulate discussion in the legislative process and made proposals to the ruling and opposition parties in collaboration with NPO Seien, Japan Association of New Public, Japan NGO Center for International Cooperation (JANIC), and Japan Fundraising Association. The online meeting was held four times and attended by a total of 1,157 people, indicating a high level of interest. As a result, we were able to elicit answers from the Diet to the effect that attention should be paid to the impact on the activities of NPOs and other organizations during the debate in the Diet.



FY2022 Program Highlights

Consultations

Consultations That Lead to Practical Application

JNPOC provides reliable information on various issues related to NPOs in response to the requests for consultations we receive from our members and corporations. Depending on the nature of the request, we collaborate with a network of NPO support centers across Japan, field-specific support organizations, and overseas partners to provide appropriate consultation and advice.

Matching up more diverse NPOs with corporations

NPO Referrals and Checks [Due Diligence (DD) Checks]

Proprietary Program

We are receiving an increasing number of inquiries from corporations about which NPOs to donate to and collaborate with, as well as inquiries about designing collaborative programs. We support the creation of points of contact between more diverse NPOs and corporations,

and the collaboration of both parties to solve social issues and create value.

[FY2022 Overview](#)

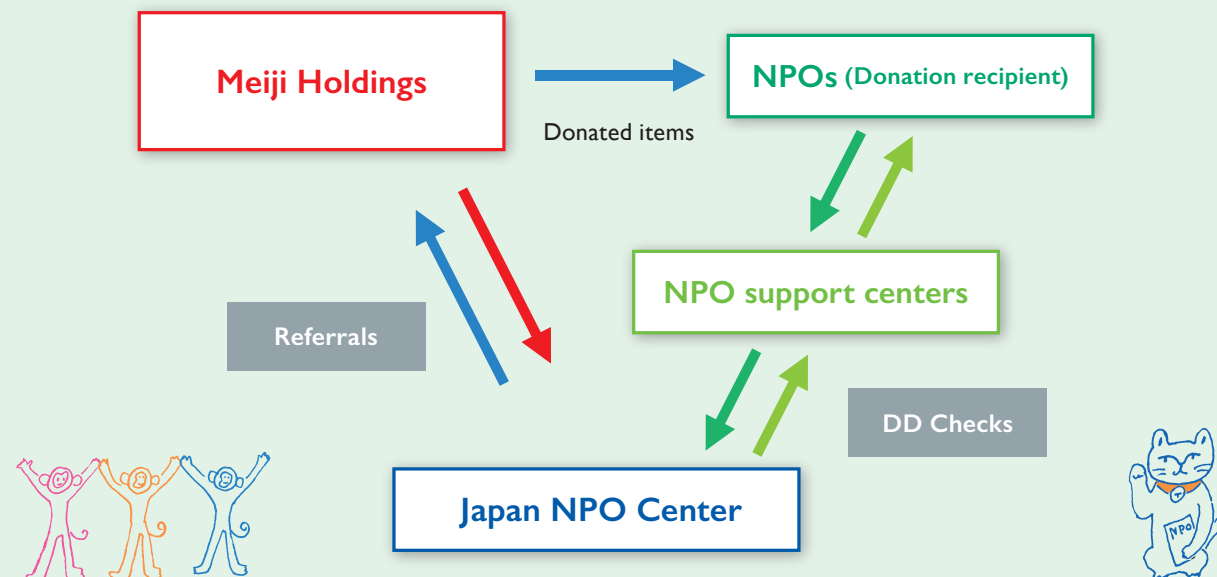
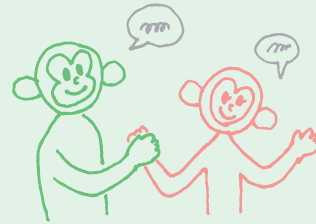
11 cases of referrals and DD checks, including Sampo Japan.

Meiji Holdings Co., Ltd.

Shareholder gift donation coordination program

JNPOC has been providing coordination support for the donation of special gifts to shareholders of Meiji Holdings.

Meiji Holdings – the holding company of Meiji Group which engages in the manufacture and sale of dairy products, confectioneries, nutritional products, and pharmaceuticals – has a donation option system, under which the company donates equivalent items to welfare organizations in place of sending preferential gifts as shareholders choose. JNPOC has been coordinating the delivery of these donated items to NPOs across Japan since 2006. In fiscal 2022, Meiji's snacks and beverages were delivered to 280 organizations that support reconstruction in the areas affected by the Great East Japan Earthquake and other disasters, as well as to organizations supporting people with disabilities. This support is carried out with the cooperation of NPO support centers nationwide.



Great East Japan Earthquake Reconstruction

Support Where the Community Plays the Leading Role

Since immediately after the 2011 Great East Japan Earthquake, JNPOC has engaged in reconstruction assistance activities through supporting NPOs. To provide better assistance in disaster-affected areas, we believe that it is important not only to support the NPOs' projects but also to develop and strengthen their organizational foundation. These activities are supported by donations from our members, individual donors, NPOs, and businesses.

Strengthening the organizational capacities of local NPOs by utilizing outside collaborators

Great East Japan Earthquake-Related Projects

Proprietary Program

The program began in March 2011, immediately after the Great East Japan Earthquake and Tsunami, and has focused on strengthening organizational capacity through the first three grant periods. Starting in April 2022, from the fourth phase of the grant, we have been supporting efforts to strengthen the organizational capacities by utilizing outside human resources with great expertise, to ensure the continued operation of organizations.

[FY2022 Overview](#)

Program Objective

The purpose of this program is to strengthen the organizational infrastructure of NPOs working in the areas affected by the 2011 earthquake and tsunami so that they

can continue to provide support to the affected communities and people.

Target Participants

Local organizations based in Iwate, Miyagi, and Fukushima prefectures that have been the recipients of project grants related to the Great East Japan Earthquake carried out by JNPOC.

Output/Outcome

Number of grant recipients: 10 projects; Total grant amount: 4.75 million yen (including follow-up project expenses)

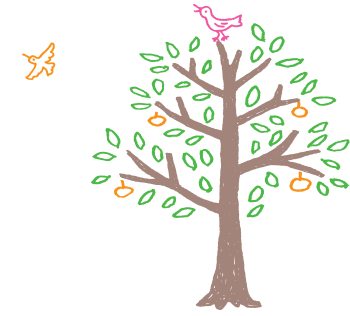
Twelve years have passed since the Earthquake, and many NPOs have entered a period of organizational change due to turnover in core personnel and changes in the nature of their work. In addition, there is an urgent need to improve the administrative aspects of their operations due to the increased number of users and staff and the need to adapt to public policies.

The FY2022 grants helped to strengthen the organizational infrastructure tailored to each NPO's current situation such as the development and review of work rules and regulations, introduction of a personnel evaluation system, introduction of a customer management system, and establishment of a business continuity plan (BCP).



FY2022 Earthquake-related projects

Project Name	Project overview
Great East Japan Earthquake Local NPO Support Fund	The fund supports the strengthening of the organizational capacity of local NPOs so that they can work independently over the long term for activities that support the rebuilding of the lives of disaster victims.
Great East Japan Earthquake Local NPO Support Fund [Specified Grant] Daiwa Securities Phoenix Japan Program	Based on a donation from Daiwa Securities, this program focusing on human resources development is designed to strengthen the organizational capacity of local NPOs in the three Tohoku prefectures (Iwate, Miyagi, and Fukushima) that are working to rebuild the lives of those affected by the Great East Japan Earthquake.
Nissan Smile Support Fund	Based on a donation from Nissan Motor, this project provides grants to NPOs working for community rebuilding, revitalization, and reconstruction in the three Tohoku prefectures.
Takeda Life and Livelihood Rebuilding Program	Based on a donation from Takeda Pharmaceutical, this program supports the reconstruction of the areas affected by the Great East Japan Earthquake through local NPOs. From the perspective of humanitarian assistance and organizational capacity building, the support for these NPOs intends to help rebuild the lives and livelihoods of the local people with care.



List of Programs in 2022

We are continuing to work in nine program areas to realize our vision of society and to be a driving force.

Many of the Japan NPO Center's projects and initiatives are carried out in cooperation with NPOs, corporations, aid organizations, and government agencies. An important part of these efforts is collaboration with NPO support centers throughout Japan. As a result, many of our projects are not only bilateral collaborations, but are also undertaken with multiple stakeholders.

	Program	Corporate/Organizational Partners
Information	Promoting NPOs' information disclosure • Managing and operating NPO Hiroba (NPO database website)	
	Supporting NPOs' IT use • Managing TechSoup Japan, a software donation and IT support program for NPOs • Digital Infrastructure Enhancement Program	TechSoup Global, Adobe, Amazon Web Services, Dell Technologies, Google, Microsoft, Slack, Mediator, and other domestic/international IT companies TIS Inc.
	Disseminating information from JNPOC • Publishing <i>NPO no Hiroba</i> (JNPOC's official newsletter) • Managing NPO Cross (JNPOC's news & commentary website) • Managing and operating the JNPOC's website	
Training & Exchange	For NPO Support Centers • NPO support center new staff training • Training program to enhance the capacity to support NPOs • Workshop for strengthening organizational foundation of NPOs/NGOs	Panasonic Holdings Corp. Panasonic Holdings Corp.
	For NPOs • <i>Tsutaeru Kotsu</i> (Developing communication and publicity skills)	Dentsu Inc., NPO PR Improvement Committee
	For Corporations • Otemachi Discovery Salon, Businesses and NPOs Gathering (Initiatives for promoting collaboration and Interaction between businesses and NPOs) • Qadai Lab • Corporate and NPO Human Resource Exchange Program	Dentsu Inc. (Dentsu B Team) Life Redesign College, Waseda University
	For Governments • Basic Course on Promoting Dialogue between NPOs and Governments 2022	
	Forums • Organizational capacity building forum	Panasonic Holdings Corp.
Consultations	NPO referrals and checks	
Networking	Hosting the CEO Meetings (Association for the Future Prospect of NPO Support Centers)	
	Participation in the Public-Private Partnership Platform for Loneliness and Isolation Prevention	
	Participation in the G7 Summit Civil Society Coalition	
	Participation in other sector-specific networks	

	Program	Corporate/Organizational Partners
Advocacy	Responding to corporate and tax reforms regarding NPOs	
	Dissemination of NPO accounting standards	NPO Accounting Standards Council
	Other policy recommendations	
Research & Study	Endowed course at Toyo University	Course of Sociology, Sociological Studies for Pracademics, Toyo University
	Actual Condition Survey on NPO Support Centers	NPO Support Centers nationwide
Creation & Development	<i>Tsunagaru Bosai Project</i> (Disaster prevention and mitigation project for people requiring special assistance)	Sompo Japan Insurance Inc. Foundation for Promoting Sound Growth of Children
	SAVE JAPAN Project	Sompo Japan Insurance Inc. NPO support centers Environmental NPOs
	Green Gift Earth Energizing Program	Tokio Marine & Nichido Fire Insurance Co., Ltd. EPO (Environmental Partnership Office) Environmental NPOs
	STO Creation Project	Code for Japan ETIC. NTT Data Corporation Dell Technologies Japan Inc.
	Takeda Women Empowerment Program	Takeda Pharmaceutical Co., Ltd.
	NIKE Community Impact Fund	NIKE, Inc.
International	Coordinating grant programs for Japan in partnership with Give2Asia	Give2Asia (Oakland, California)
	Japan-U.S. exchange on human resources for local communities	
	Disseminating information in English	
	Doing Good Index (DGI) data collection	Centre for Asia Philanthropy and Society (Hong Kong)
	Empowerment program through girls' participation in sports	Laureus Sport for Good Foundation (London)
	AWS InCommunities support program	Amazon Web Services, Inc.
East Japan Earthquake Reconstruction	Great East Japan Earthquake Local NPO Support Fund	Individuals, organizations, corporations, etc.
	Great East Japan Earthquake Local NPO Support Fund (specified grant) Daiwa Securities Phoenix Japan Program	Daiwa Securities Co. Ltd.
	Nissan Smile Support Fund	Nissan Motor Co., Ltd.
	Takeda Life and Livelihood Rebuilding Program	Takeda Pharmaceutical Co., Ltd.

■ FY2022 Statement of Activities (April 1, 2022 - March 31, 2023)

(Unit: JPY%)

I Ordinary Revenue		FY 2022		Differences (JPY)	To the Budget (%)
		Budget	Results		
	Membership Fees	17,000,000	15,190,000	▲ 1,810,000	89.4%
	General membership fees	16,095,000	14,380,000	▲ 1,715,000	89.3%
	Associate membership fees	905,000	810,000	▲ 95,000	89.5%
	Donations	242,500,996	245,258,309	2,757,313	101.1%
	Donations (Regular)	1,000,000	1,379,725	379,725	138.0%
	Donations (Specified)	75,055,500	32,280,235	▲ 42,775,265	43.0%
	Transfer of donations received	166,445,496	211,598,349	45,152,853	127.1%
	Grants etc.	7,096,900	2,217,864	▲ 4,879,036	31.3%
	Grants	7,096,900	2,217,864	▲ 4,879,036	31.3%
	Contributions	0	0	0	-
	Subsidies	0	0	0	-
	Programs and Contracts	85,980,400	90,824,754	4,844,354	105.6%
	Proprietary Programs	52,040,400	64,544,177	12,503,777	124.0%
	Commissioned Programs	33,940,000	26,280,577	▲ 7,659,423	77.4%
	Others	3,000,000	5,898	▲ 2,994,102	0.2%
	Reversal of provision for the anniversary events	0	0	0	-
	Reversal of provision for repairs	3,000,000	0	▲ 3,000,000	0.0%
	Interest income	0	898	898	-
	Miscellaneous	0	5,000	5,000	-
Total Ordinary Revenue		355,578,296	353,496,825	▲ 2,081,471	99.4%
II Ordinary Expenses		FY 2022		Differences (JPY)	To the Budget (%)
		Budget	Results		
	Programs and Contracts	305,581,748	319,446,619	13,864,871	104.5%
	Personnel Expenses	71,382,000	77,660,599	6,278,599	108.8%
	Executive remunerations (Programs)	6,612,000	7,783,536	1,171,536	117.7%
	Full-time employees (Programs)	42,000,000	41,990,504	▲ 9,496	100.0%
	Contract employees (Programs)	12,000,000	13,889,250	1,889,250	115.7%
	Temporary employees (Programs)	0	1,458,750	1,458,750	-
	Commuting (Programs)	1,320,000	1,505,146	185,146	114.0%
	Legal Welfare (Programs)	9,450,000	10,056,126	606,126	106.4%
	Others	0	977,287	977,287	-
	Other Expenses	234,199,748	241,786,020	7,586,272	103.2%
	Cost of sales	10,906,800	19,038,217	8,131,417	174.6%
	Travel and transportation (Programs)	10,510,500	6,875,771	▲ 3,634,729	65.4%
	Rent (Programs pro rata)	10,050,000	10,162,152	112,152	101.1%
	Water/utility (Programs pro rata)	444,000	439,670	▲ 4,330	99.0%
	Telecommunication (Programs pro rata)	1,200,000	1,383,547	183,547	115.3%
	Entertainment (Programs)	210,000	650,973	440,973	310.0%
	Meeting (Programs)	10,512,000	3,226,687	▲ 7,285,313	30.7%
	Outsourcing (Programs)	24,047,000	27,050,901	3,003,901	112.5%
	Rewards/compensation (Programs)	5,503,000	4,741,364	▲ 761,636	86.2%
	Grants	97,080,000	136,485,211	39,405,211	140.6%
	Allotted charges	49,318,708	17,696,490	▲ 31,622,218	35.9%
	Printing/publishing (Programs)	1,034,000	894,715	▲ 139,285	86.5%
	Advertisement/promotion (Programs)	1,780,000	262,424	▲ 1,517,576	14.7%
	Staffing services (Programs)	5,340,000	6,080,742	740,742	113.9%
	Provision for the anniversary events	0	0	0	-
	Provision for repair reserve	0	0	0	-
	Others	6,263,740	6,797,156	533,416	108.5%
	Administrative Expenses	47,302,000	31,643,251	▲ 15,658,749	66.9%
	Personnel expenses	31,234,000	20,100,868	▲ 11,133,132	64.4%
	Others	16,068,000	11,542,383	▲ 4,525,617	71.8%
Ordinary expenses		352,883,748	351,089,870	▲ 1,793,878	99.5%
III Total changes in unrestricted net assets before taxes		2,694,548	2,406,955	▲ 287,593	89.3%
IV Corporate tax, resident tax, and business tax		70,000	70,000	0	100.0%
V Total changes in unrestricted net assets		2,624,548	2,336,955	▲ 287,593	89.0%
VI Unrestricted net assets brought forward from the previous fiscal year		74,681,307	74,681,307	0	100.0%
VII Unrestricted net assets brought forward to the next fiscal year		77,305,855	77,018,262	▲ 287,593	99.6%

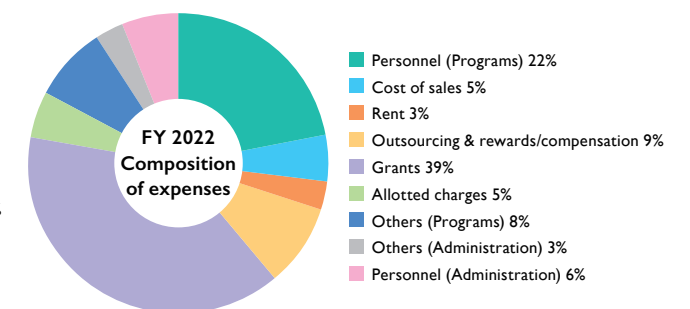
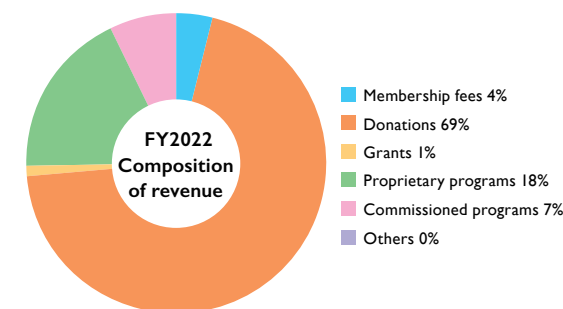
The activity report, statement of activities balance sheet and inventory of assets for FY2022 were audited by Auditors, Kenichiro Kawasaki and Takeshi Hayasaka, on April 24, 2023 and they were found to be accurate and compliant with the laws and regulations.

■ Balance Sheet (as of March 31, 2023)

(Unit: JPY)

Account		Amount	
I Assets			
1 Current Assets			
Cash		89,955	
Ordinary deposits		308,893,508	
Trade accounts receivable		4,505,238	
Inventories		1,200,974	
Other current assets		159,300	
Total current assets			314,848,975
2 Non-current assets			
Leasehold deposits		2,922,000	
Total non-current assets			2,922,000
Total assets			317,770,975
II Liabilities			
1 Current liabilities			
Trade accounts payable		6,731,813	
Advances received		801,076	
Accrued corporate tax etc.		70,000	
Deposits received		1,878,421	
Current liabilities			9,481,310
2 Non-current liabilities			
Provision for the anniversary program		1,000,000	
Provision for disaster recovery assistance		2,500,000	
Provision for Great East Japan Earthquake follow-up		5,000,000	
Membership bond		440,000	
Provision for repairs		4,640,000	
Total non-current liabilities			13,580,000
Total liabilities			23,061,310
III Net assets			
1 Restricted net assets			
Restricted net assets brought forward from the previous fiscal year		227,345,471	
Total changes in restricted net assets		△ 9,654,068	
Restricted net assets brought forward to the next fiscal year			217,691,403
2 Unrestricted net assets			
Unrestricted net assets brought forward from the previous fiscal year		74,681,307	
Total changes in unrestricted net assets		2,336,955	
Unrestricted net assets brought forward to the next fiscal year			77,018,262
Total net assets			294,709,665
Total liabilities and net assets			317,770,975

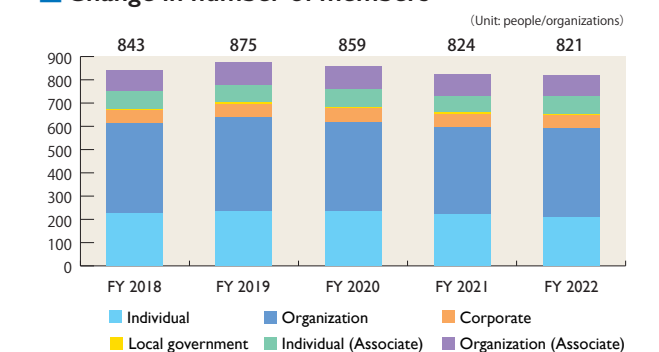
■ Breakdown of revenues and expenses



■ Number of members (As of March 31 in each year)

Type of Membership	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
General	Individual	227	236	233	221
	Organization	384	400	385	377
	Corporate	56	60	59	55
	Local government	6	6	6	6
Associate	Individual	76	75	77	72
	Organization	94	98	99	92
Total	843	875	859	824	821

■ Change in number of members



Business Plan for FY2023

Kenji Yoshida

Managing Director, JNPOC



With the recent reclassification of COVID-19 to Category V Infectious Diseases by the Japanese Government, there has been a marked increase in the activities of NPOs. Many organizations have continued their activities while seeking measures to meet the unprecedented and expanding needs caused by the pandemic. We have witnessed, however, even amongst those which had shifted their modus operandi to mostly online, many have gradually resumed face-to-face activities, and interactions are becoming livelier, as if to recover from the losses over the past three years. On the other hand, some organizations are unfortunately considering dissolution, not resuming their activities suspended during the pandemic due to restrictions requested by the national and local authorities.

Whilst we at Japan NPO Center will continue to take advantage of online communications whose benefits we have learned during this period, we will also actively create opportunities for face-to-face discussions and exchanges of opinions. We will further expand our ties with NPO support centers in many regions of Japan and with field-specific networking organizations in scores of subject matters, and also increase our contacts with NPOs active in various regions and fields. From these networks, we will develop projects that meet the needs and current trends, make policy proposals as necessary, and actively communicate our views domestically and internationally.

Focus of each program

Informatization Support Programs

Building a new structure from software provision to service installation support

- Strengthening NPOs' organizational capacity through the provision of IT products and services and IT knowledge and utilization.
- Developing/networking IT human resources.
- Exploring and piloting new services that meet the needs of NPOs (from existing software donation to cloud computing).
- Promoting the use of NPOs' information.
- Promoting the use of our NPO database (NPO Hiroba).

Training and Exchange Programs

Enhancing learning opportunities together with NPO supporters

- Reexamining trainings for NPO support centers.
- Developing online training programs for NPOs, such as utilizing our "15 Forces for NPO Leaders" textbook.
- Creating mechanisms that enable training participants to build ongoing relationships; increasing contacts with NPOs and NPO support center staff for future membership.
- Reducing operation costs through active use of online payment and registration system and through accumulation of participant lists.

Consultations Programs

Improving the quality of consultation and building new relationships

- Linking consultation from companies to launch collaborative projects with NPOs.

- Responding proactively to individual consultation requests from NPOs.

Networking Programs

Building new relationships with a wider range of NPO supporters

- Exploring networks with each region by closely exchanging opinions with NPO support centers to address the social issues of loneliness and isolation with diverse entities.
- Creating opportunities for mid-career staff of NPO support centers for discussions.
- Strengthening collaboration with NPO network organizations utilizing collaboration projects developed under the Creation and Development programs.

Institutional and Advocacy Programs

Responding to loneliness and isolation & Making policy recommendations based on the value of the civil sector

- Making recommendations on measures to combat loneliness and isolation.
- Reaffirming the significance of the NPO Law on the occasion of its 25th anniversary.

Research and Study Programs

Conducting research that endorse the value of the civic sector & Building a network of researchers

- Developing a collaborative relationship with academic institutions and researchers relevant to NPOs.
- Engaging in trial joint research projects with external researchers.
- Receiving requests for consultations and research from overseas companies/organizations and implementing them.

Creation and Development Programs

Strengthening the support services that derive from corporate consultations & Coordinating resources for more NPOs

- Ongoing projects: Implementing a PDCA cycle to create more social value by leveraging our accumulated experience.
- New projects: Working closely with NPO support centers nationwide and field-specific organizations to identify nationwide needs and implement programs utilizing the strengths of the private sector.

International Programs

Disseminating information about Japanese civil society in English & Co-learning of citizens' ingenuity on a global scale

- Regularly disseminating and updating information on topics related to NPOs and civil society in Japan and the activities of JNPOC.
- Developing networks with overseas organizations, particularly in the U.S.
- Strengthening of ties with existing partner organizations and development of services.

Great East Japan Earthquake Reconstruction Programs

Moving to a new support framework based on 12 years of exploration

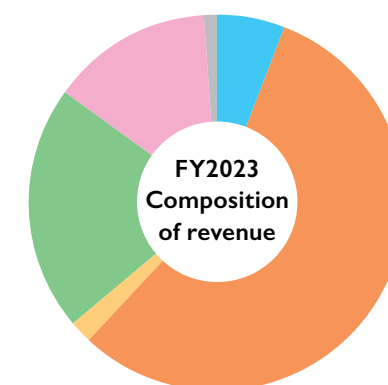
- Developing projects to strengthen inter-organizational collaboration beyond the framework of each earthquake-related project.
- Strengthening advice to individual organizations to ensure sustainable organizational development.
- Promoting cooperation between NPO support organizations and individual organizations in the affected areas.

FY2023 Statement of Activities (Budget)

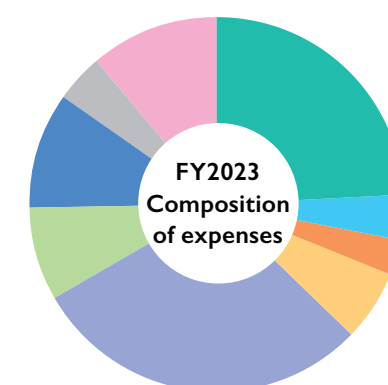
(Unit: Yen)

I Ordinary Revenue	FY2022 Results	FY 2023 Budget	Differences
Membership Fees	15,190,000	18,000,000	2,810,000
General membership fees	14,380,000	17,160,000	2,780,000
Associate membership fees	810,000	840,000	30,000
Donations	245,258,309	176,505,000	▲ 68,753,309
Donations (Regular)	1,379,725	1,000,000	▲ 379,725
Donations (Specified)	32,280,235	50,000,000	17,719,765
Transfer of donations received	211,598,349	125,505,000	▲ 86,093,349
Grants etc.	2,217,864	5,325,000	3,107,136
Grants	2,217,864	5,325,000	3,107,136
Contributions	0	0	0
Subsidies	0	0	0
Programs and Contracts	90,824,754	111,441,000	20,616,246
Proprietary Programs	64,544,177	67,196,000	2,651,823
Commissioned Programs	26,280,577	44,245,000	17,964,423
Others	5,898	3,000,000	2,994,102
Reversal of provision for the anniversary events	0	0	0
Reversal of provision for repairs	0	3,000,000	3,000,000
Interest income	898	0	▲ 898
Miscellaneous	5,000	0	▲ 5,000
Total Ordinary Revenue	353,496,825	314,271,000	▲ 39,225,825
II Ordinary Expenses	FY2022 Results	FY 2023 Budget	Differences
Programs and Contracts	319,446,619	266,358,260	▲ 53,088,359
Personnel Expenses	77,660,599	76,482,000	▲ 1,178,599
Executive remunerations (Programs)	7,783,536	6,612,000	▲ 1,171,536
Full-time employees (Programs)	41,990,504	40,500,000	▲ 1,490,504
Contract employees (Programs)	13,889,250	18,300,000	4,410,750
Temporary employees (Programs)	1,458,750	0	▲ 1,458,750
Commuting (Programs)	1,505,146	1,320,000	▲ 185,146
Legal Welfare (Programs)	10,056,126	9,750,000	▲ 306,126
Others	977,287	0	▲ 977,287
Other Expenses	241,786,020	189,876,260	▲ 51,909,760
Cost of sales	19,038,217	12,600,000	▲ 6,438,217
Travel and transportation (Programs)	6,875,771	8,834,500	1,958,729
Rent (Programs pro rata)	10,162,152	10,290,000	127,848
Water/utility (Programs pro rata)	439,670	444,000	4,330
Telecommunication (Programs pro rata)	1,383,547	1,080,000	▲ 303,547
Entertainment (Programs)	650,973	0	▲ 650,973
Meeting (Programs)	3,226,687	9,562,000	6,335,313
Outsourcing (Programs)	27,050,901	12,734,400	▲ 14,316,501
Rewards/compensation (Programs)	4,741,364	6,495,000	1,753,636
Grants	136,485,211	91,900,000	▲ 44,585,211
Allotted charges	17,696,490	25,103,600	7,407,110
Printing/publishing (Programs)	894,715	1,054,000	159,285
Advertisement/promotion (Programs)	262,424	1,500,000	1,237,576
Staffing services (Programs)	6,080,742	3,960,000	▲ 2,120,742
Provision for the anniversary events	0	0	0
Provision for repair reserve	0	0	0
Others	6,797,156	4,318,760	▲ 2,478,396
Administrative Expenses	31,643,251	47,576,000	15,932,749
Personnel expenses	20,100,868	33,679,000	13,578,132
Others	11,542,383	13,897,000	2,354,617
Ordinary Expenses	351,089,870	313,934,260	▲ 37,155,610
III Total changes in unrestricted net assets before taxes	2,406,955	336,740	▲ 2,070,215
IV Corporate tax, resident tax, and business tax	70,000	70,000	0
V Total changes in unrestricted net assets	2,336,955	266,740	▲ 2,070,215
VI Unrestricted net assets brought forward from the previous fiscal year	74,681,307	77,018,251	2,336,944
VII Unrestricted net assets brought forward to the next fiscal year	77,018,262	77,284,991	266,729

Breakdown of revenues and expenses (Budget)



- Membership fees 6%
- Donations 56%
- Grants 2%
- Proprietary programs 21%
- Commissioned programs 14%
- Others 1%



- Personnel (Programs) 24%
- Cost of sales 4%
- Rent 3%
- Outsourcing & rewards/compensation 6%
- Grants 29%
- Allotted charges 8%
- Others (Programs) 10%
- Others (Administration) 4%
- Personnel (Administration) 11%

■ Organization Profile

Organization name	Japan NPO Center
Representative	Natsuko Hagiwara, Chairperson, Board of Directors
Establishment date	November 22, 1996
Certificate of Incorporation date	May 31, 1999
Registration date	June 1, 1999
Date certified as Approved Specified Nonprofit Corporation	June 16, 2011 (First period)
Current Term of validity	December 10, 2020 – December 9, 2025

■ Board of Directors & Auditors Term: July 1, 2022 – June 30, 2024

Chairperson	Natsuko Hagiwara	President, National Women's Education Center (NVEC)
Vice Chairperson	Makoto Oshima	Board member, Kubikino NPO Support Center
Vice Chairperson	Hiroshi Yamazaki	Chairperson, Board of Directors, Whole Earth Nature School
Executive Director	Yoshifumi Tajiri	Executive Director, Japan NPO Center
	Yoichiro Abe	Executive Director / Managing Director, Central Community Chest of Japan
	Yu Ishida	Chairperson, Board of Directors, Mori-no-Dengonban YURURU
	Tatsuya Ishihara	Chairperson, Board of Directors, Okayama NPO Center
	Katsuji Imata	Executive Director, CSO Network Japan
	Satoshi Ohno	Executive Director / Managing Director, Ibaraki NPO Center Commons
	Takuya Okamoto	President & CEO, Chitose Kensetsu Inc.
	Mariko Kinai	Board member / National Director, World Vision Japan
	Ryota Takahashi	Director, Community Welfare Department / Director, National Voluntary Action Center, Japan National Council of Social Welfare
	Mika Nagai	Executive Director / Managing Director, Osaka Voluntary Action Center
	Tetsuya Hirasawa	Director, Regional Development Department, The Tokyo Chamber of Commerce and Industry
	Rika Fukuda	General Manager, CSR & Citizenship Department, Panasonic Holdings Corporation Chair, Committee on Responsible Business Conduct & SDGs Promotion, Keidanren One Percent Club, Japan Business Federation (Keidanren)
	Kaori Fujieda	Board member / Managing Director, Social Coordinate Kanagawa
	Tokihisa Motoki	Executive Officer / General Manager of Organization Promotion Headquarters, Japanese Consumers' Co-operative Union
	Hiroaki Yoneyama	Chairperson, Board of Directors, Foodbank All Japan
Auditor	Kenichiro Kawasaki	Lawyer, Representative Partner, Waseda Legal Commons, LPC
	Takeshi Hayasaka	Accountant, Representative, Satellite Office

(Names, affiliations, and positions are as of July 1, 2023)

■ Councilors Term: July 1, 2023 – June 30, 2025

Since its establishment, JNPOC has had the Council consisting of Councilors in order to utilize their diverse and wide-ranging expertise and various experiential knowledge in the management of the organization and its activities. (Articles of Incorporation, Articles 37 and 38)

Midori Ito	Managing Director, Zenkoku Ido Service Network (National Mobility Service Network)
Kazuyuki Imamura	Board member / Office Manager, Arakawa Clean Aid Forum
Manami Uchiyama	Board member, Fukushima NPO Network Center / Director, Fukushima Community-based Activity Organization Support Center (Fukushima Saposen)
Chisato Kitanaka	Co-Representative, All Japan Women's Shelter Network
Akira Sakata	Musician / Visiting Professor, School of Life Sciences, Tokyo University of Pharmacy and Life Sciences / The Graduate School of Biosphere Science, Hiroshima University
Sumiko Sawada	Executive Director / Managing Director, Kigyo Mécénat Kyogikai (Association for Corporate Support of the Arts)
Yumiko Shibasaki	Chairperson, Board of Directors, Able Art Japan
Kozue Shindo	Associate Professor, Faculty of Human Sciences, Department of Social Services, Sophia University
Koji Sumida	Board member / Managing Director, Feliz Monte
Hiroaki Sekiguchi	Chairperson, Board of Directors, SEIEN
Eriko Nitta	Board member / Managing Director, Japan Civil Society Network on SDGs
Masanori Handa	Director, Community Support Group, Kochi Council of Social Welfare / Director, Kochi Volunteer NPO Center
Michihiro Horaku	Director, SEIN Community Lab / Chairperson, Board of Director, Senboku Community Development Foundation
Yukiko Miki	Chairperson, Board of Director, Access-info Clearinghouse Japan

(Names, affiliations, and positions are as of July 1, 2023)

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